



ASSMANG
IRON ORE
KHUMANI MINE

VACANCY

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

PLANNER MEDIUM TERM

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

QUALIFICATIONS & REQUIREMENTS

Qualifications

- National Diploma (NQF level 6) in Mining Engineering (Essential);
- B Degree / B Tech Degree (NQF level 7) in Mining Engineering / Rock Breaking (Recommended);
- Blasting Certificate / Rock breaking MQA equivalent qualification in Surface Mining (Recommended).

Accreditation and Registration:

- Membership of SAIMM (South African Institute of Mining and Metallurgy) (Recommended).

Experience

- Minimum of eight (8) years operational Hard Rock / Base Metal / Iron Ore type surface mining experience (Essential);
- Minimum of two (2) years operational Mine Planning experience (Essential);
- Minimum of two (2) years broad spectrum of Mine Engineering experience (Essential).

Knowledge, Skills & Competencies

- Computer Literacy:
 - o MS Word and Excel (intermediate);
 - o Geological modelling data software (basic);
 - o Mine planning software (intermediate);
 - o ClickView or similar (intermediate);
 - o Minestar; CEAS; QMaster; Optimisation Software (Whittle, NPV, Haulsim)
 - o Discipline specific software (intermediate level)
- Geology and Mining:
 - o Understanding of the functioning of the Operation;
 - o Basic knowledge of mineralogy;
 - o Understanding of the geographical location and areas on the Operation;
 - o Understanding of the geological processes (ore type, grade, etc.).
- 3-D competencies:
 - o Ability to view three-dimensional images and ability to detect incorrect model registration.
- Time Management:
 - o Ability to manage time and deadlines.
- Accuracy:
 - o Ability to work with precision and accuracy.
- Numerical:
 - o Ability to calculate and interpret numerical data and formulate reports at an organisation wide / senior management level.
- Interpersonal:
 - o Ability to build and maintain effective relationships across levels (both internal and external stakeholders);

Other Requirements

- Medically fit for duty;
- A Valid Code EB driver's licence;
- Mine Red licence.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure that through effective mine planning, sufficient ore at the right quality is readily and timely available for extraction in the Medium Term (3 months to 12 months), which includes but not limited to:
 - o Communication;
 - o Mine Planning;
 - o Production Reconciliation;
 - o Update Final Pit Design;
 - o Review Haul Routes;
 - o Scheduling and reconciliation of Waste Dumps and Backfill Areas;
 - o SHERQ adherence and compliance in own area of work;
 - o Work ethics.

Appointment: Remuneration will be based on a competitive all-inclusive flexible package. **Housing:** The Company offers a highly subsidized plot in Kathu to encourage private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is D2 on the Patterson band grading system. The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office, Assmang Limited, Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax to 086-407-0666 for Attention HR Administration or E-mail to: applications@assmang.co.za**

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 11 January 2018

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION

Please note that NO late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine. Assmang Limited reserves the right not to make an appointment.



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LEARNERSHIP 18.2

(Definition of Learnership 18.2: Considered by law not to be a permanent employee of Assmang)

2x ELECTRICIAN
3x AUTO ELECTRICIAN
2x DIESEL MECHANIC
2x FITTER
3x PLATER / WELDER

Your CV will not be processed if you do not indicate clearly on your application for which preferred learnership discipline you have applied for.

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 with Mathematics and Physical Science (Essential)
- Complete N2 (Recommended)

Experience

- Handyman or Semi-skilled experience (Added advantage)

Knowledge, Skills & Competencies

- Communication skills – good written and verbal
- Technical knowledge
- Interpersonal skills
- Computer literacy will be an added advantage

Other Requirements

- Preference will be given to applicants from Postmasburg, Postdene, Newtown, Groenwater, Olifantshoek, Kathu, Dibeng & Kuruman areas
- A Valid Code B/EB driver's licence
- Preparation and / study for assessments after hours to be done
- Medically fit for duty

CONDITIONS:

- The learner will be appointed on the basis of the duration of the training agreement. Should a vacancy exist within the Company at the time of the Learner's successful completion of his / her training program in which the Learner has trained, the Learner will be obliged to take up fulltime employment with Assmang Limited. Should it not be required that the Learner take up fulltime employment with Assmang Limited, the Learner will be free to apply for fulltime employment in the open market.
- On completion of theoretical and practical training, the learners may be appointed where formal vacancies arise in compliance with the company's recruitment procedures
- It must be clearly noted that Assmang Limited will be under no obligation whatsoever to employ the Learner on a fulltime basis on completion of his / her training with the Company
- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she will also undergo a psychometric assessment
- Successful candidates will also be responsible for their own accommodation and transportation to and from their place of work

Appointment: Remuneration will be based on a monthly all inclusive clean wages during his/her allocated training period according to company remuneration practices.

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Applications close on: 22 December 2017

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